

Vendor Compliance and Code of Conduct Agreement

This Vendor Compliance and Code of Conduct Agreement ("Agreement") establishes the minimum standards for doing business with our company. We expect our vendors, partners, and suppliers to adhere to these standards of ethical conduct, environmental responsibility, and legal compliance.

1. Vendor General Information

Please complete the vendor profile information below:

Company Name:

Business Address:

Primary Contact Person:

Contact Email Address:

Contact Phone Number:

2. Code of Conduct Standards

Legal Compliance

Vendors must comply with all local, national, and international laws, rules, and regulations applicable to their business operations, including but not limited to labor, health and safety, and environmental laws.

Labor and Human Rights

- **Child Labor:** Vendors shall not use child labor in any stage of manufacturing or business operations.
- **Forced Labor:** Employment must be voluntary. Under no circumstances shall forced, bonded, or indentured labor be used.
- **Wages and Hours:** Vendors must pay workers wages and benefits that meet or exceed applicable legal minimums and adhere to standard work hours regulations.
- **Non-Discrimination:** Vendors must maintain a workplace free from harassment and discrimination based on race, gender, religion, age, disability, or sexual orientation.

Environmental Responsibility

Vendors are expected to minimize their environmental impact by conserving resources, reducing waste, and safely managing hazardous substances. Operations must comply with all local environmental permit regulations.

Business Ethics and Anti-Corruption

Bribery, extortion, embezzlement, and any form of corrupt business practices are strictly prohibited. Vendors must maintain accurate financial books and records in accordance with standard accounting principles.

3. Compliance Monitoring and Auditing

The company reserves the right to monitor compliance with this Code of Conduct. Upon reasonable notice, vendors must allow access to facilities and relevant records to verify compliance.

4. Vendor Acknowledgment and Agreement

By signing below, the authorized representative certifies that the vendor understands, accepts, and agrees to comply with the principles outlined in this Vendor Compliance and Code of Conduct Agreement.

Authorized Signature (Printed for signing):

Authorized Representative Name:

Title / Position:

Date of Agreement: