

# Interview Candidate Non-Disclosure Agreement

This Non-Disclosure Agreement (the "Agreement") is entered into by and between the Company and the Candidate named below. The Candidate is participating in an interview process for potential employment, during which the Company may disclose certain proprietary, confidential, or trade secret information.

## Candidate Information

Candidate Full Name:

Position Applied For:

Date of Interview:

Email Address:

## 1. Confidential Information

Confidential Information refers to any proprietary information, technical data, trade secrets, or know-how disclosed by the Company during the recruitment and interview process, whether orally, in writing, or through observation. This includes, but is not limited to, software code, product plans, business strategies, customer lists, designs, and ongoing projects.

## 2. Obligations of Candidate

The Candidate agrees to:

- Hold all Confidential Information in the strictest confidence.
- Not disclose, publish, or disseminate any Confidential Information to any third party.
- Use the Confidential Information solely for the purpose of evaluating the potential employment relationship.
- Not copy, photograph, or otherwise replicate any materials provided during the interview.

## 3. Term and Return of Materials

This Agreement and the Candidate's duty of confidentiality shall remain in effect indefinitely from the date of disclosure. Upon request by the Company, the Candidate shall immediately return or destroy all physical or digital materials containing Confidential Information.

## 4. Acknowledgment

By signing below, the Candidate acknowledges that they have read, understood, and agreed to be bound by the terms of this Agreement. This document is intended to be printed and signed.

## Signatures

### Candidate:

Printed Name:

Signature:

Date Signed:

### Company Representative:

Representative Name & Title:

Signature:

Date Signed: