

# Selection Committee Interview Rubric

This rubric is designed for evaluation and grading during the candidate interview process. Please fill in the candidate details and score each criteria from 1 (Unsatisfactory) to 5 (Outstanding).

## Candidate & Interview Details

Candidate Name:	<input type="text"/>	Date:	<input type="text" value="YYYY-MM-DD"/>
Interviewer Name:	<input type="text"/>	Position Applied For:	<input type="text"/>

## Scoring Rubric

Evaluation Criteria	Description	Score (1-5)	Evidence / Comments
<b>Professional Experience</b>	Relevance of background, depth of technical skills, and past achievements.	<input type="text"/>	<input type="text"/>
<b>Problem Solving &amp; Analytical Skills</b>	Ability to analyze complex situations, propose logical solutions, and handle scenario-based questions.	<input type="text"/>	<input type="text"/>
<b>Communication Skills</b>	Clarity of expression, active listening, articulation of ideas, and overall professional presence.	<input type="text"/>	<input type="text"/>
<b>Teamwork &amp; Cultural Alignment</b>	Ability to collaborate effectively, openness to feedback, and alignment with organizational values.	<input type="text"/>	<input type="text"/>
<b>Motivation &amp; Initiative</b>	Enthusiasm for the role, proactive attitude, and long-term career goals alignment.	<input type="text"/>	<input type="text"/>

## Summary & Recommendation

<b>Total Score (Sum of scores above):</b>	<input type="text"/>
<b>Hiring Recommendation (e.g., Hire, No Hire, Second Round):</b>	<input type="text"/>
<b>Overall Interview Notes &amp; Feedback:</b>	<input type="text"/>

Interviewer Signature: \_\_\_\_\_